

3rd Engendering International Conference. 30-31 March 2015. Lisbon, Portugal

ENGENDERING STEM FIELDS

CONFERENCE PROGRAMME

DAY 1. 30th March

08:30 Registration

9:00 WELCOME

Inés Sánchez de Madariaga, Action Chair
Rogério Gaspar, Vice-Rector, University of Lisbon
João Pardal Monteiro, President, University of Lisbon
Rita Almendra, Coordinator, CIAU

9:30 **Round Table 1. RECRUITMENT AND LEADERSHIP IN TECHNICAL UNIVERSITIES.**

Chair: Inés Sánchez de Madariaga, UPM.

1. *University: Challenges and wastes.* **Helena Nazaré**, President EUA.
2. *Women's Leadership in Technical Universities.* **Gülsün Sağlamer**, Former Rector, Technical University of Istanbul.
3. *Gender Certification and other "tricks-of-the-trade" to improve gender balance –experience from Lund university.* **Tomas Brage**, Head of Core Value Project, Director of Education and Prof. of Physics at Lund University.
4. *Gender Equality at universities of science and technology in Europe.* **Manfred Horvat**, Vienna Institute of Technology, CESAER Senior Advisor.

11:30 Coffee Break

12:00 **Keynote. WHAT IS SPECIFIC OF STRUCTURAL CHANGE AND GENDER EQUALITY PLANS IN TECHNICAL UNIVERSITIES AND FIELDS?.**

Spaker: Dagmar Simon, Head of Research Group, WZB, Berlin Social Science Centre.

13:00 Lunch Break

14:00 **Round Table 2. WHAT DO WE KNOW ABOUT WOMEN AND STRUCTURAL CHANGE IN ENGINEERING AND OTHER TECHNICAL FIELDS? STATE OF THE ART.**

Chair: Caroline Belan-Menagier, Ministry of Research and Education, French Government.

1. *Institutional and political framework conditions – new public management, the entrepreneurial self and social discomfort.* **Brigitte Ratzer**, Technical University of Vienna.

2. *What do we know about women and structural change in engineering and other technical fields? State of the art. Presentation of Projects.* **Svandis Benediktsdottir**, Norwegian University of Science and Technology.

3. *Structural change and gender equality in engineering and other technical fields, a perspective from Morocco.* **Fatema Mosseddaq**, Institut Agronomique et Vétérinaire Hassan II.

4. *Careers in engineering and technology research in Europe: Quo vadis gender equality?* **Anita Thaler**, IFZ Graz.

15:30 Coffee Break

16:00 **Round Table 3. STRATEGIES FOR ATTRACTING WOMEN INTO TECHNICAL AREAS. ADDRESSING THE VIEWS OF YOUNG PEOPLE AND EARLY STAGE RESEARCHERS.**

Chair: Sofia Morgado, FA-University of Lisbon.

1. *Improving gender equality from the first stage of research careers: the need for structural changes in the PhD process.* **Carole Chapin**, Eurodoc.

2. *Good image? Bad image? - A gender perspective on young people's perception on STEM.* **Jennifer Dahmen**, University of Wuppertal.

3. *Learning from first year students and withdrawers in engineering studies how to attract women into technical areas.* **Andrea Wolfram**, Leibniz University of Hannover.

4. *Gender order in technical and IT higher education.* Corvinus University of Budapest.

17:30 **CLOSING**