



**1st Engendering International Conference.** 20 May 2014. Heraklion, Crete, Greece  
**EMPOWERING WOMEN AND ADVANCING GENDER IN RESEARCH AND INNOVATION**

**CONFERENCE PROGRAMME**

**DAY 1. 20th May**

08:30 Registration

9:00 **WELCOME AND INTRODUCTION**

**Inés Sánchez de Madariaga**, Chair of genderSTE, Universidad Politécnica de Madrid, Spain.

**Costas Fotakis**, Chairman of the Board of Directors FORTH.

**Euripides Stephanou**, Rector of the University of Crete, Greece

KEYNOTES:

1. *Roadmapping of Gender Studies in Greece.*

**Nelli Kampouri**, FORTH, Greece.

2. *Gender Equality in Research and Technology in Greece.* **Kathy Kikis-Papadakis**, FORTH, Greece.

3. *Gender and Research, overcoming bias and barriers.* **Edeltraud Hanappi-Egger**, University of Economics and Business, Austria.

10:30 Coffee Break

11:00 **Round Table 1. IDENTIFYING AND PREVENTING SUBTLE BIAS AND DISCRIMINATION.**

**Chair: Dalia Satkowskiene**, University of Vilnius.

1. *Identifying and addressing subtle bias in engineering.* **Joyce Yen**, University of Washington, USA.

2. *Institutional policies against bias and harassment in academia.* **Svandís Benediksdóttir**, Norwegian University of Science and Technology, Norway.

3. *Addressing psychological impacts of discrimination and harassment.* **Iñaki Piñuel**, Universidad de Alcalá, Spain.

4. *What Works for Women at Work: Expanding Women's Rights under the Law?* **Joan Williams**, University of Berkeley, USA.

13:15 Lunch Break

14:15 **Round Table 2. GENDERING RESEARCH: ACHIEVEMENT.**

**Chair: Caroline Belan-Menagier**, French Ministry for Research and Education.

1. *The Gendered Innovations Project.* **Ineke Klinge**, Maastricht University, Netherlands.

2. *Gender & Horizon 2020.* **Marcela Linkova & Caroline Belan-Menagier.**

3. *Projects CEOS (Comprehensive Equity at Ohio State) and REACH.* **Mary Juhas**, Ohio State University, USA.

15:15 **Round Table 3. GENDERING RESEARCH: OVERCOMING PERSISTENT BARRIERS.**

**Chair: Gülsün Sağlamer**, Technical University of Istanbul.

1. *Mainstreaming gender in European higher education: State of the art.* **Andrea Peto**, Central European University and AtGender Association, Hungary and Netherlands.

2. *A personal experience of mainstreaming gender into the field of economics.* **Edith Kuiper**, State University of New York – University of Amsterdam, USA and Netherlands.

3. *The European legal framework against gender discrimination in the workplace with a focus on the Academy.* **Dolores Morondo**, Universidad de Deusto, Spain.

16:45 **OUTLOOK OF THE US NATIONAL SCIENCE FOUNDATION ADVANCE PROGRAM**

**Speaker: Beth Mitchneck**, National Science Foundation, USA.